



April 2026

# MEARS IN MOTION

## Employee of the Month: *José U., Sales Coordinator*

José stepped up during our Travel Industry Sales team's busiest time. When we were short-staffed he stepped in to cover the gap, while also training our newest coordinator to help keep up with the workload of high season. He even made himself available nights and weekends as needed, to ensure timely responses to clients' needs.

Known for his professionalism and respect, José maintains a positive attitude while managing complex logistics and last-minute client changes. He always collaborates effectively with co-workers, dispatch and partners to help facilitate smooth transportation and safety for guests. As a result, his courteous communication and proactive problem-solving skills repeatedly earn praise.

This glowing compliment recently came from one of our most discerning clients: *"José, you have been super wonderful! I cannot imagine how difficult it has been without [the full complement of the team], plus training someone new. Get some rest! This was a win for everyone this year!"*

José's respect and integrity throughout this challenging time has amplified what an excellent team member he is. Dedicated, focused and supportive to clients and colleagues alike, we congratulate José on his contributions.



# MAINTENANCE MATTERS



## Talented Shop Team Keeps Our Fleet Rolling

Over the past several months, as the Universal Epic location opened and operations picked up speed, we've been tracking and changing tires remotely between 1724 W. Gore St., and the new Universal location. What may seem straightforward on the surface has taken careful coordination, solid planning, and a lot of hands-on work behind the scenes.

This operation has been successful because of the teamwork between both Mears locations. The number of tires moving every morning and every night is impressive and noteworthy.

A big shout-out to Kelly and Tre at the Universal Shop and Edwin, Noel, and Joe at the Gore Tire Shop. The handoff between both locations is a coordinated effort. by everyone involved.



Tre P.

From tracking the latest Pre-Trips and tire inspection report for tread wear, to loading, hauling and unloading tires to the Gore Tire Shop where the teamwork continues. The tire shop works to replace, mount, and balance each tire to ensure every bus is safe and keeps rolling.

The shop team's consistency, work ethic, and willingness to go the extra miles to get it done no matter the time of day, make this operation possible. The level of coordination required to keep this running takes real dedication.

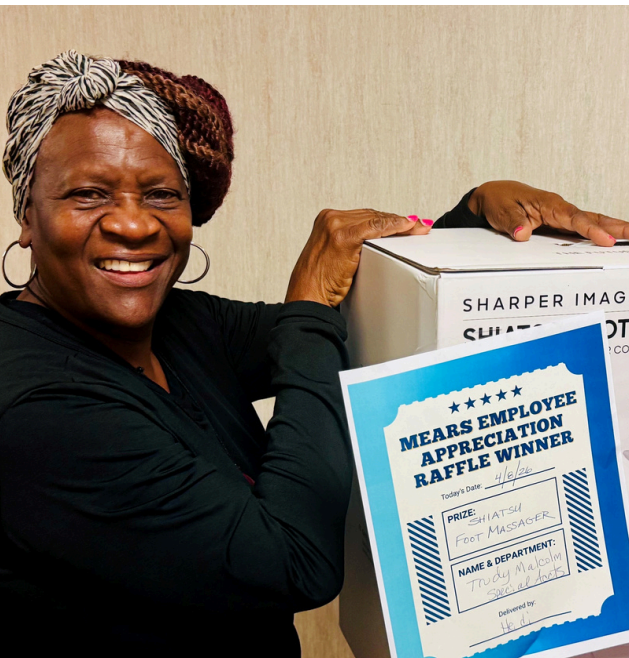
We appreciate everything you're doing to keep this operation moving. Thank you for stepping up every single day. Keep up the great work.



Edwin  
A.A.

# CONGRATS!

## QUARTERLY RAFFLE WINNERS



**Trudy M.**  
Special Accounts  
*Sharper Image  
Foot Massager*



**Shae R.**  
Motor Coach Operator  
*Cuisinart Juicer*



**Joseph S.**  
Motor Coach Operator  
*Instant Vortex Air Fryer*

# BEST SHOT



**MARCUS C.,  
FIELD OPERATIONS  
AND SAFETY MANAGER**

Marcus captured this image at the Epic Universe bus loop on an overcast Friday, March 13. Our vivid Jurassic World bus wrap blends seamlessly with the tropical background landscape.

A picture-perfect setting for welcoming adventurers aboard!

**SEND YOUR "BEST SHOT" PHOTO TO: [MOTION@MEARS.COM](mailto:MOTION@MEARS.COM) (SEE PG 12 FOR INFO)**

# Mears Employee **BOWLING** ★★ **TOURNAMENT** ★★

**WHEN:** July 1-31, 2026

**WHERE:** Any bowling location of your choice

**WHO:** All Mears Employees, all skill levels. Limit one entry per person.

**FORMAT:** Standard 10-frame games; no practice modes or other alternative scoring. Ties will be broken by higher 10<sup>th</sup> frame, etc.

## **HOW TO PLAY:**

- Go bowling anywhere anytime in July. You can even make it a group event with family, friends, and/or Mears colleagues.
- Take a clear PHOTO of the electronic SCORING BOARD showing your best score. Submit only YOUR BEST game.
- EMAIL YOUR BEST SCORE PHOTO PLUS A WELL-LIT PHOTO OF YOURSELF TO: [CONTEST@MEARS.COM](mailto:CONTEST@MEARS.COM).
- Include your name, job title, department, cell phone number, and please tell us the location where you bowled. We'd also love a group photo, if you bowled with friends/family/co-workers.
- All entries are due by July 31, 2026 at 11:59 p.m.

**THIS TOURNAMENT IS COMPLETELY VOLUNTARY AND MEANT PURELY FOR FUN. ALL BOWLING COSTS (INCLUDING LANE FEES, SHOE RENTALS, FOOD, TRANSPORT) ARE THE EMPLOYEE'S RESPONSIBILITY. MEARS WILL NOT REIMBURSE ANY EXPENSES.**

*By submitting a photo, you release all related rights and claims, and agree to its use by Mears.*

**FIRST  
QUARTER  
LOYALTY CLUB**

**Congratulations to these members of our  
Loyalty Club, celebrating employment  
anniversaries in the First Quarter of 2026.**

**26+ Years**

**BRET V., 41 years**

**NICK S., 37 years**

**JEANNE H., 32 years**

**LUIS L., 31 years**

**DANIEL O., 30 years**

**WILLIAM R., 30 years**

**LYNN P., 29 years**

**OZZIE D. R., 29 years**

**GREGORY M., 27 years**

**21 - 24 Years**

**SIMON M.**

**20 Years**

**ELSA A.**

**RAY R.**

**14 - 11 Years**

**BRIAN D.**

**JEAN H.**

**RANDY P.**

**RAQUEL B.**

**RAYMOND B.**

**YUL T.**

**19 - 16 Years**

**CLIFF M.**

**CORNELLIUSE D.**

**JOEL M.**

**MAURICIO S. P.**

**PURAN B.**

**VASSEL V.**

**15 Years**

**LAUREL R.**

**10 Years**

**AHMAD I.**

**CASSANDRA L.**

**ELVIN I.**

**JAQUELINE M.**

**JOSE C. V.**

**LJUBISA S.**

**RUEBEN S.**

**SEGUNDO C.**

**THOMAS K.**

**VICENTE G.**

**FIRST  
QUARTER  
LOYALTY CLUB**

9 - 6 Years

ANIBAL A.  
BABALOLA O.  
CHARLENE J.  
CHRISTIE V.  
DAN H.  
DANIEL R.  
DARRELL D.  
EDUARDO B.  
ERICA M.  
GANSHAM P.  
IAN K.  
JOANNA M.  
JOHN C.  
JOSE R. G.  
JULIUS H.  
KRISZTINA T.  
NOLDY S. J.  
ONOFRE P.  
ROBERT T.  
TOMMI M.  
TREY W.

5 Years

BRIAN C.  
KUEISE L.  
LATOYA F.  
TERRENCE W.

4 - 2 Years

ANTHONY C.-M.  
BRAD S.  
BRANDON W.  
CARL E.  
CHRISTINA R.  
CURTIS B.  
DACOYA B.  
DEBORAH V.  
EGANO E.  
ERIC G.  
EZEKIEL S.  
GARY C.  
GLENDA T.  
HECTOR C.  
JAMES S.  
JANICE J.  
JEAN-PAUL G.  
JEFF D.  
JEFFERY H.  
JILLANE H.

4 - 2 Years

Continued...  
JOSEPH B.  
LEANDRO E.  
LEYDA G.  
LUWANNE C.  
MARK F.  
MICHAEL B.  
MIKEL S.  
MITA M.  
OSMAN I.  
RAMIRO D. R.  
RAN S.  
RATNA F.  
RODNEY D.  
SAMUEL S. C.  
STEEVENSON D.  
TABATHA T.  
TANESHA B.  
TRAVIS M.  
WARREN S.  
WAYNE R.  
WILBERT R.  
WLADIMIR D.

# FIRST QUARTER LOYALTY CLUB

## 1 Year

ALICIA P.  
ANDRES G.  
ANDRES R.  
BURT A.  
DENISSE Q.  
DJOVENS P.  
DY'SHARANIECE H.  
EDGAR C.  
ELMER W.  
ELVIS T.  
ERIC W.  
GEORGE P.  
GREGORY R.  
HEATHER W.  
HOLLEE H.  
IRENE L.  
JAIME M.  
JAMES G.  
JASON P.  
JESSICA L.  
JOHAN S.  
JORGES Q.  
JOSEPH C.  
JOSEPH S.  
KENNETH S.  
KEYSHIA W.  
LANDON S.  
LATONYA W.

LAVON F.  
LEAN C.  
LESTER E.  
MANUEL C.  
MARIDALIA M.  
MAY LEE A.  
MICHAEL A.  
MICHAEL A.  
MICHAEL B.  
MICHAEL R.-A.  
MILTON F.  
NICHOLAS N.  
OSCAR O.  
PAULA W.  
PEDRO G.  
PETER B.  
PETER L.  
RACIEL A.  
RAMSEY L.  
RICHARD M.  
ROBERT M.  
ROBERT T.  
SALVADOR R.  
SHAE R.  
TINA W.  
VIVIAN C.  
WILLIAM G.  
WILVENSON J.-P.





# MONTHLY AWARDS

KUDOS TO THESE OUTSTANDING TEAM MEMBERS FOR  
THEIR RECENT ACCOMPLISHMENTS!

## EXTRA MILE AWARDS

ANDRES M., MEARS CONNECT  
ANSON J.-G., M/C OPERATIONS  
GIO G., MEARS CONNECT  
MAURICE P., S/V OPERATIONS  
OSMAN I., S/V OPERATIONS  
RATNA F., MEARS CONNECT  
RON F., FIELD OPERATIONS  
TERI D., MEARS SELECT

## PILLARS

DOUG H., MEARS CONNECT  
EILYSHA C., M/C OPERATIONS  
ERICKA M., SPECIAL ACCOUNTS  
GLENDA T., SPECIAL ACCOUNTS  
KACEY T., CALL CENTER / DISPATCH  
ONEIL M., MEARS CONNECT  
TRUDY M., SPECIAL ACCOUNTS

## BIG BRAIN AWARD

GIO G., MEARS CONNECT



# MONTHLY AWARDS

## TEAM PLAYERS / BRIDGE BUILDERS

ALICIA P., MEARS CONNECT  
EDGAR C., M/C OPERATIONS  
GREGORY M., M/C OPERATIONS  
JOSUE F., M/C OPERATIONS  
KEANDRA D., M/C OPERATIONS  
LEVERENZEL B., M/C OPERATIONS  
MARINA F., MEARS CONNECT  
PEDRO G., M/C OPERATIONS  
RONALD R., S/V OPERATIONS  
SHEA B., FIELD OPERATIONS  
SHELBEY W., CALL CENTER / DISPATCH  
VIRGINIA V., M/C OPERATIONS

## PENNYWISE AWARD

TAKEISHA A., MEARS CONNECT

## RISING STAR

PEDRO G., CALL CENTER / DISPATCH



## MONTHLY AWARDS

### HAPPY CUSTOMER AWARDS

ERIN L., SALES

JOSE U., SALES

LATASHA V., SALES

### NEXT-GEN MENTORS

ANGEL L., ACCOUNTING

BEATRIZ M., ACCOUNTING

### SERVICE HEROES

CHRISTIE V., CALL CENTER / SOCIAL MEDIA

RATNA F., MEARS CONNECT

REBEKAH R., CALL CENTER

WESLEY V., M/C OPERATIONS

### SUNSHINE AWARDS

DONNA T., CALL CENTER

SANDRA B., SPECIAL ACCOUNTS

SANDY T., SPECIAL ACCOUNTS

# Send Us Your Best Shot

We are continuing our employee photography feature in the *Mears in Motion* newsletter. “Best Shot” showcases YOUR photos of the great work we do at Mears throughout Central Florida! Here’s everything you need to know:

## DO's:

- Photos must be related to Mears Transportation operations, for example a Mears van with a stunning Florida sunset in the background, or a Mears motor coach framed by a colorful rainbow.
- Photos may include co-workers and/or yourself.
- Capture work-related images that are beautiful and unique.
- Submit photos to [motion@mears.com](mailto:motion@mears.com), and be sure to tell us your full name, job title, and where and when the photo was taken. If there's a story behind the image, share that in your email, too.
- Make sure your image is attached as a high-resolution JPEG file.
- Enter before the monthly deadline: 11:59 p.m. on the 15th day of each month.
- Limit two photo submissions per employee per month.



## DON'Ts:

- Taking photos while driving is a big DON'T. NEVER take a photo while driving any vehicle.
- Do NOT take photos of customers, clients or guests, and do NOT ask customers, clients or guests to take photos of you.
- Photography is not permitted to interrupt your work.
- Please don't digitally manipulate images to create scenes that didn't actually occur.



## We can't wait to see your Best Shot!

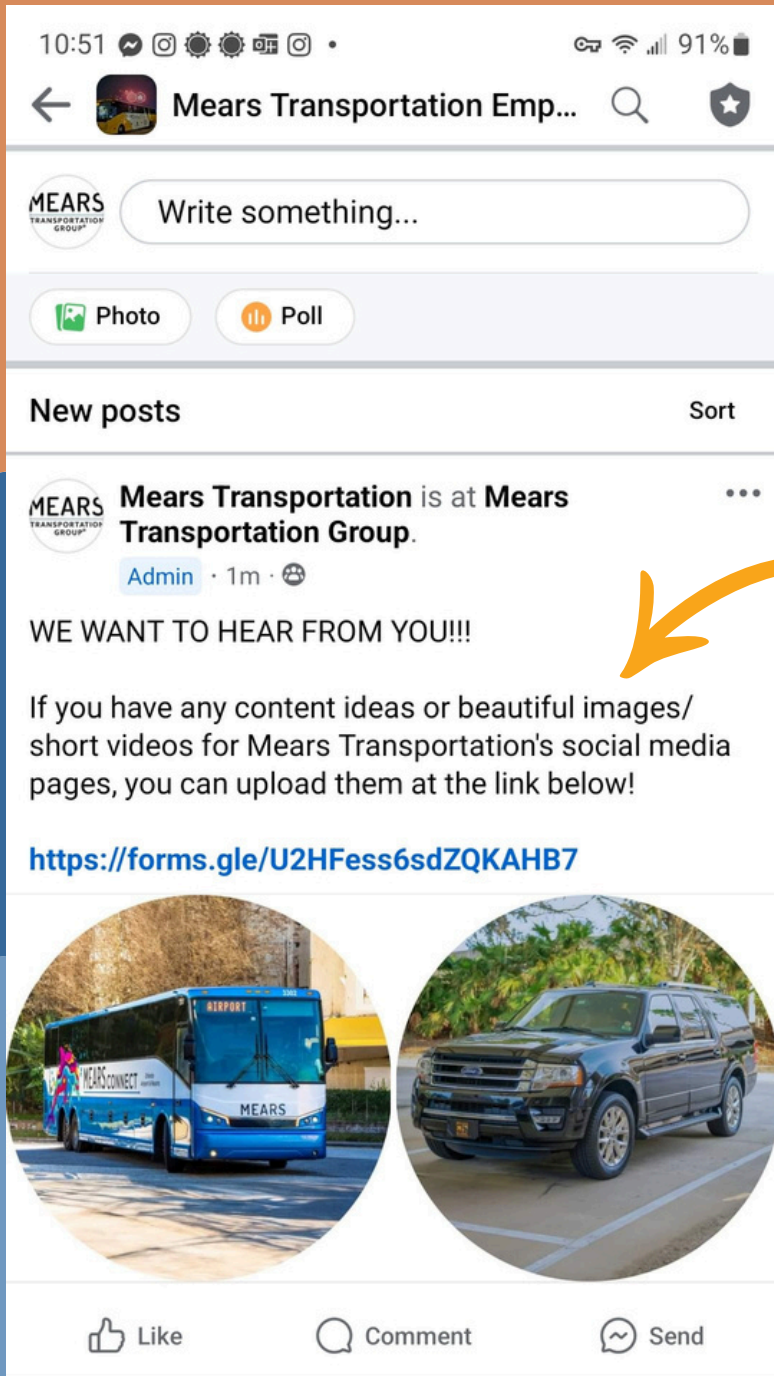


Open to all Mears employees (part-time and full-time). Photo selection is at the discretion of the Mears Employee Engagement team.

*A photo chosen for publication also gives the employee one entry into the next quarterly recognition raffle drawing.*

By submitting your photo, you agree to its use, distribution and publication by Mears Transportation Group, and release all related rights & claims.

# WE WANT TO HEAR FROM YOU!



Now you have **THREE** ways to submit your ideas for Mears Transportation Group's social media channels:

- Go to the *"Mears Transportation Employees News"* Facebook Page for the link to submit your content
- OR: In your browser, type this address to submit via Google:  
<https://forms.gle/oLi1a9dQWE8DQYMr7>
- OR: If you don't have a Facebook or Google account, you can email your photos and short videos to [marketing@mears.com](mailto:marketing@mears.com)

PLEASE BE SURE TO TELL US **WHEN AND WHERE** THE PHOTO WAS TAKEN, plus any other interesting details. Context is very important!

Not all ideas, images or content may be used, but every submission will be considered. By submitting your content, you release all related claims and agree to its unrestricted use by Mears Transportation Group.

Note: Contractual limitations may not allow us to post content featuring our contracted partners' fleets or business.