



July 2026

MEARS IN MOTION

EMPLOYEES OF THE MONTH: EXCELLENCE AT WORK

Brady M. Sr. Programmer / Analyst

Brady showed exceptional innovation, teamwork and our Core Value of Efficiency by designing, developing and deploying a new Busch Gardens Shuttle Express application ahead of schedule. The app enhances passenger tracking and improves the experience for operations, customer service, drivers and guests. Busch Gardens is pleased with the results and excited about the continued partnership with Mears. Always approachable, respectful and solutions-focused, Brady consistently contributes ideas that strengthen our business. He demonstrates the Mears commitment to excellence every day.



Jones J. Motor Coach Operator

For 19 years, Jones has exemplified Mears Transportation's Core Value of Safety, maintaining a flawless driving record with zero chargeable accidents. He consistently delivers exceptional guest service, earning compliments from co-workers and customers alike. When a Connect vehicle experienced mechanical issues recently, the passengers needed to be transferred to another vehicle mid-route. Jones stepped in seamlessly, reassuring the guests with professionalism, courtesy and clear communication. His demonstration of stellar service recovery is a shining example of what sets Mears apart.



Congrats, 2nd Quarter Raffle Winners



Aruis G.
M/C Operations MOD
JBL Speaker

Mehmood M.
Motor Coach Operator
Lego Botanicals Kit



Renee L.
Mears Connect Greeter
WiFi Digital Photo Frame



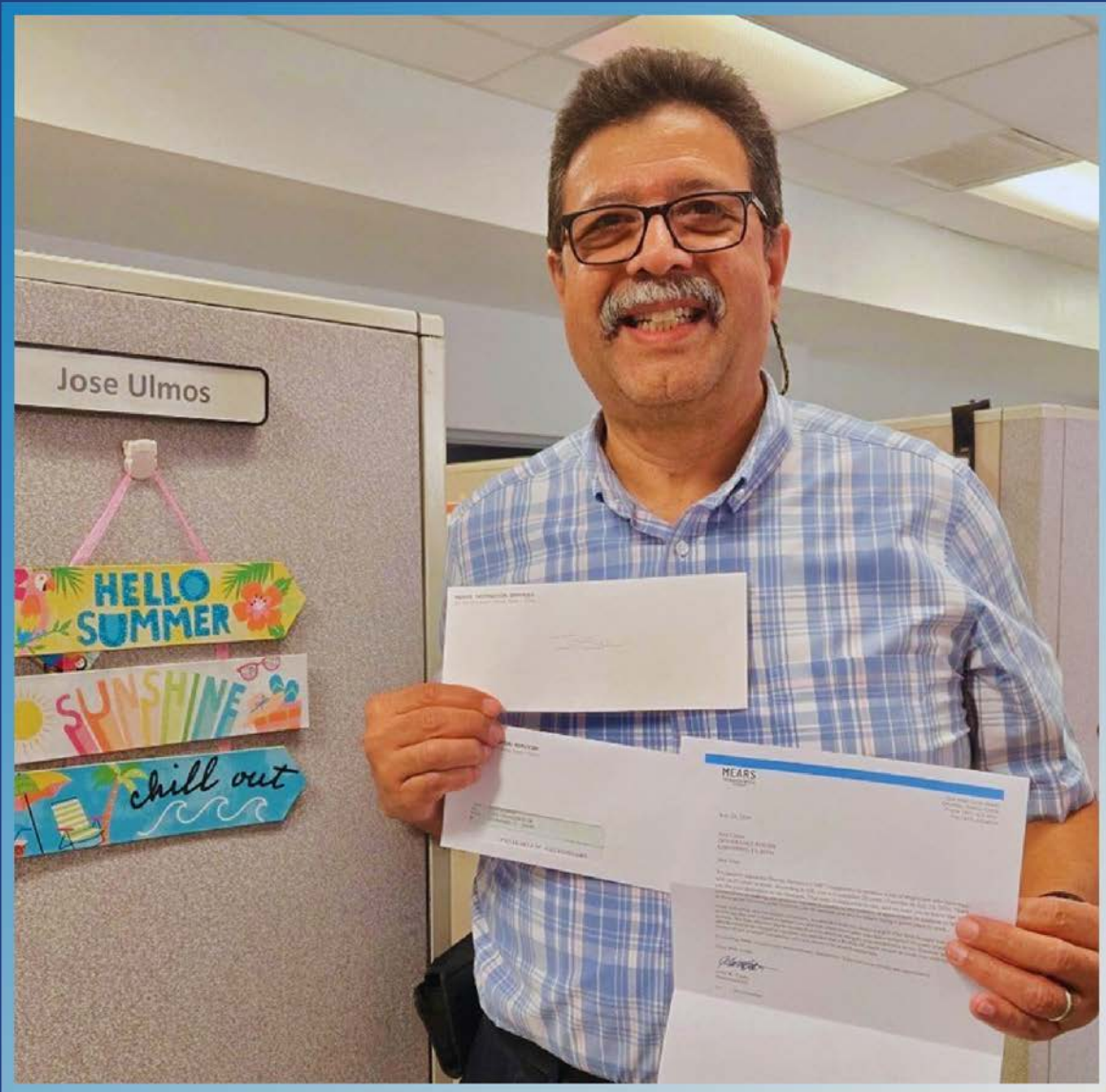


You're not seeing double...

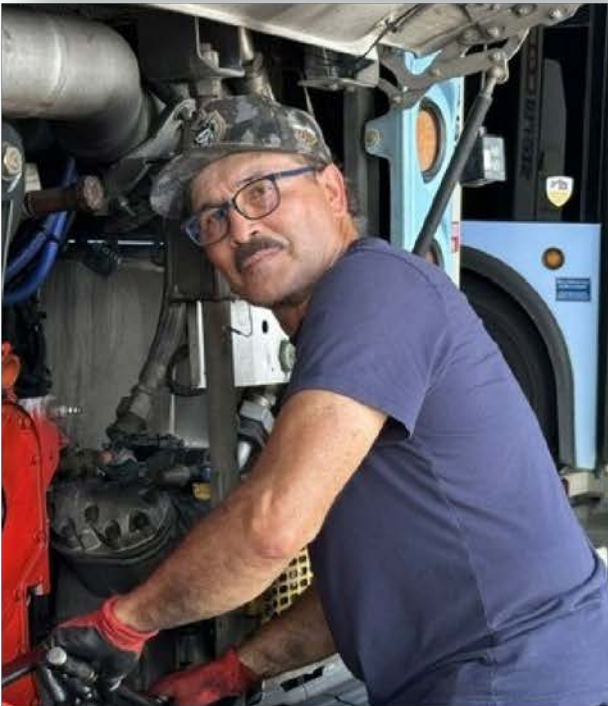
The Ops team in M1 recently celebrated Philip H.'s birthday with a "Dress Like Philip" day in his honor. Director of Mears Global, Philip is known for his minimalist style. He streamlines his daily routine by keeping his "uniform" simple and straightforward in the office. Clearly his colleagues understood the assignment!



HAPPY MILESTONE ANNIVERSARY



Jose U.
Sales Coordinator
20 years



KEEPING COOL

In 1956, Thermo King introduced the Metropolitan AM unit, making air-conditioned bus rides a reality for city passengers. With simple installation and powerful performance, the Metropolitan system helped boost ridership and municipal revenue during hot summer months. Seventy years later, the mass transit industry is moving forward with efficient, reliable HVAC systems for buses. What was once considered a luxury is now expected in every vehicle we ride. As temperatures rise, our guests count on a cool, comfortable trip, whether they're heading to the airport, their hotel, or their next adventure at a local theme park. Their comfort is an important part of the Mears experience.

Our buses' HVAC systems work hard to keep up with the Florida heat. AC technicians **Ozzie D. R.** (top photo) at the Gore Shop and **Harold C.** (middle photo) and **Manuel F.-V.** (bottom photo) at Epic work diligently to keep every vehicle cool and comfortable. Through partnership and training with ThermoKing, we developed a Climate Control PM to ensure each system is thoroughly inspected and potential issues are identified and addressed. Keeping the HVAC system summer-ready consists of both a visual & audible inspection of all the components: Freon levels, compressor, evaporator, filters, hoses, belts and all the electrical components. The experience Ozzie, Harold and Manuel bring to Mears is invaluable and has helped to minimize breakdowns, reduce costly repairs and enhance the guest experience.

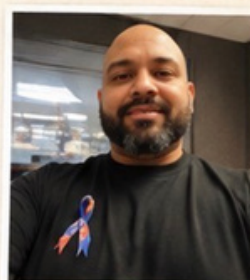
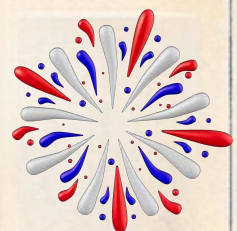
Having a cool vehicle is not just about how good you look while riding around town. For this team, it's about how well the air conditioning is running. After all, a Mears bus is a very cool ride!



**Bus Ops
honored
America's 250th
birthday by
providing hot
dogs with all
the fixings,
plus sides and
dessert to our
motor coach
drivers,
dispatch team,
and mechanics
both at 1724 W.
Gore St. and
the Epic Depot
at Universal.
A huge thank
you to our
CDL group for
working the
grill, delivering
food and
serving the
team!**

CELEBRATING AMERICA'S 250TH

Employees companywide wore their patriotic Mears pins with pride!





MONTHLY AWARDS

KUDOS TO THESE OUTSTANDING TEAM MEMBERS FOR
THEIR RECENT ACCOMPLISHMENTS!

EXTRA MILE AWARDS

DONALD M., M/C OPERATIONS
FRANK B., MEARS CONNECT
JOHN M., S/V OPERATIONS
JONATHAN M., M/C OPERATIONS
RALPH F., M/C OPERATIONS
SALIM K., M/C OPERATIONS
TANESHA B., S/V OPERATIONS
WAYNE R., S/V OPERATIONS

HAPPY CUSTOMER AWARDS

DELAIN O., MEARS CONNECT

NEXT-GEN MENTORS

DELAIN O., MEARS CONNECT
LUCY G., MEARS CONNECT
TAKEISHA A., MEARS CONNECT

PILLAR AWARDS

ELIZABETH A., ACCOUNTING
GANSAM P., MEARS CONNECT

SAFETY FIRST

ANDRES M., MEARS CONNECT
DOUG H., MEARS CONNECT
MARINA F., MEARS CONNECT
MARISOL B., MEARS CONNECT
VIVIANNE R.-S., MEARS CONNECT

SERVICE HEROES

CRISMARIE P., MEARS CONNECT
ONEIL M., MEARS CONNECT



MONTHLY AWARDS

TEAM PLAYERS / BRIDGE BUILDERS

ARIEL C., FACILITIES MANAGEMENT

ASHLEY R., S/V OPERATIONS

DAVID R., M/C OPERATIONS

DAVID T., LUXURY CONTRACTOR OPERATIONS

DELAIN O., MEARS CONNECT

ERIC G., M/C OPERATIONS

GIO G., MEARS CONNECT

JEREMIAH W., M/C OPERATIONS

JUSTIN L., I.T.

LOUISMISE P., MEARS CONNECT

MAX R., M/C OPERATIONS

MIKE M., LUXURY CONTRACTOR OPERATIONS

NELSON M., M/C OPERATIONS

NEYCI G., MEARS CONNECT

RAFAEL M., M/C OPERATIONS

STANLEY N., M/C OPERATIONS

TANAYSHA T., M/C OPERATIONS

VICENTE G., M/C OPERATIONS

WILFRED T., M/C OPERATIONS

YVETTE B., ACCOUNTING

**SECOND
QUARTER
LOYALTY CLUB**

**Congratulations to these members of our
Loyalty Club, celebrating employment
anniversaries in the Second Quarter of 2026.**

26+ Years

KRAIGE J., 40 years

PAULA J., 40 years

KARL C., 36 years

SARAH B., 35 years

MIKE M., 31 years

RACHEL B., 30 years

LUIS C., 29 years

AMY F., 28 YEARS

ANTONIO A. S., 28 years

FRITZNER M., 28 years

DAVID P., 27 years

JEAN M. P., 27 years

25 Years

TOD H.

WILLIAM B.

21 - 24 Years

JAROL P.

KERRI L.-D.

MERRY M.

20 Years

JUSTIN M.

SOBEIDA G.

SYED J.

19 - 16 Years

ANSON J. G.

ANTHONY M.

BETSY F.

CADER H.

DAVID S.

EDWIN A. A.

HENDERSON R.

JOSUE F.

MARCELA D.

PAMELA W.

RAFAEL M. M.

THOMAS B.

WILNEL T.

15 Years

LIONEL W.

LUCIANNA G. C.

SECOND QUARTER LOYALTY CLUB

14 - 11 Years

ARIEL C.
BEN A.
BRIAN M.
ERIC L.
GEORGE R.
GREG L.
JOHN M.
KENNETH W.
MARISOL B.
MEHMOOD M.
NELSON M.
OLGA V.
PABLO G.
RAMON M. C.
SALIM K.
VIRGINIA V.

10 Years

JOHN C.
RODNEY M.
SHAHIN B.

9 - 6 Years

CRISMARIE P.
DARISS S.
ERIC M.
JONATHAN M.
LATASHA V.
MARIA C.
MD R.
NATHAN S.
VIVIANNE R.-S.

5 Years

ALEXIS F.
ANGEL G.
ARACELY S.
DIEGO C. F.
EMILIO B.-A.
FRANK L.
HECTOR L.
JOSHUA R.
LINDA C. S.
MANUEL M.
MARIA G.
MAURICE P.
MICHELET J.
MIGUEL J.
SANDRA B.
TERRENCE M.

SECOND QUARTER LOYALTY CLUB

4 - 2 YEARS

**ALIX C. P.
ANGEL L.
ARUIS G.
ASHLEIGH A.
CARLOS T.
DELROY D.
DENISSE D.
EMMANUEL C.
ERICKA M.
EVATOR T.
FELIX W.
FRANCO A.
FRANK B.
HENRY N.
JAMES H.
JARROD G.
JASON M.
JEAN D.
JEANICE J.
JOANNA L.**

**JOSEPH P.
JUSTIN M.
KERSTEIN R.
KEVIN D.
LUIS V.
MARIE V.
MARIEL K.
MATTHEU C.
MICHELLE W.
ONEIL M.
PHEGUY P.
QUINNTON L.
RALPH F.
RENEE L.
ROBERTO S. Q.
TIM D.
WILSON G.
WOOD C.
YAHAIRA G.**

SECOND QUARTER LOYALTY CLUB

1 Year

ANDREW W.
ANTHONY S.
AUSTIN C.
AVIERE V.-R.
BRADLEY P.
BRIAN G.
BRIANA A.
CHAILEEN C.
CRISTIAN E.
CRISTIAN O.
DAVID C.
DAVID D.
DEANNA D.-L.
DELORIS M.
EDUARDO B.
ELIZABETH F.
ERICA B.
GIO G.
HOLITO M.
HUNTER E.
JEAN V.
JERRY F.
JIMMY M. G.
JOANNA R.-S.
KEELAN S.

KELLY G.
KELLY H.
KEVIN L.
KINGFTON D.
LUIS A.
MARIO C.
MCKINLEY R.
NOEL J.
PAMELA W.
REBEKAH R.
RICHARD P.
ROBERT M.
RODDRICK P.
RUBIN G.
SHANNON H.
SHANNON S.
SHARON P.
SHELBEY W.
SHELENE B.
TARA W.
TRE P.
VERONICA H.
VONNIYA S.
WENDELL H.
XANDER R.